

## EQUAL EMPLOYMENT OPPORTUNITY

We are committed to the principle of equal employment opportunity. We recognize and appreciate the advantages of having a diverse workforce. Our intent is to create and support an inclusive environment to allow all team members an opportunity to reach their highest potential.

Domino's is comprised of people with different backgrounds, ethnicities, lifestyles, and values. We must harness these differences so that our business teams and team members can thrive. This will give us the competitive advantage.

We will provide employment opportunities without regard to race, color, religion, creed, gender, sex, pregnancy, national origin, citizenship status, marital status, age, disability, height, weight, sexual orientation, gender identity and expression, genetic information, uniformed service, military or veteran status, or any other characteristics protected by applicable federal, state, or local law. Domino's prohibits any form of unlawful discrimination based upon a protected characteristic as set forth in this policy.

Any team member who believes that he or she has been discriminated against in violation of this policy has the responsibility to promptly report it to their Human Resources representative or the Ethics Hotline or online at [www.dominos.ethicspoint.com](http://www.dominos.ethicspoint.com)

## INCLUSION AND DIVERSITY

At Domino's, we know there is no limit to how great we can be when team members are comfortable bringing their unique perspectives, cultures and experiences to work each day. We also know that the diverse nature of our teams helps us in providing better service and impact in our communities. We are committed to fostering an inclusive workplace, where each individual can thrive by bringing their whole selves to work.

We know that Inclusion and Diversity are foundational to Domino's growth as a global brand. Therefore, we are committed to the following:

- Building a workforce that's as diverse as the communities we serve.
- Recognizing and rewarding team members based on their ability and merit of contributions.
- Providing equal access to growth and advancement opportunities.
- Giving team members an opportunity to make a difference in their communities through volunteerism.
- Creating partnerships with organizations that are focused on Education, Service and Opportunity.
- Creating an environment where team members respect each other and are free from harassment, discrimination, and intolerance.
- Creating an environment where we can listen, learn and have uncomfortable conversations with our team members.
- Creating relationships with diverse vendors to reflect our commitment to our team members and the communities in which we operate.

At Domino's, we know that Inclusion and Diversity is **not** only just a business goal, but a people goal and we are dedicated to **Putting People First**.