## SEC Form 4

Instruction 1(b)

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

-	-
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Last)       (First)       (Middle)         30 FRANK LLOYD WRIGHT DRIVE       3. Date of Earliest Transaction (Month/Day/Year)       Image: below)       below) <th>Address of Reporting Person<sup>*</sup> GER MAUREEN</th> <th>5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner</th>	Address of Reporting Person <sup>*</sup> GER MAUREEN	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Street) ANN ARBOR MI 48105 (Cita) (Cit		Officer (give title Other (speci below) below) EVP, CHIEF HR OFFICER					
	OR MI 48105	Form filed by One Reporting Person Form filed by More than One Reporting					
(City)       (State)       (Zip)         Rule 10b5-1(c) Transaction Indication         Image: Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.	(State) (Zip)	suant to a contract, instruction or written plan that is intended to					

2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	tion Date, Transaction Code (Instr.						6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
		Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
07/08/2024		<b>A</b> <sup>(1)</sup>		2,399	Α	<b>\$</b> 0	2,399	D		
	2. Transaction Date (Month/Day/Year)	2. Transaction Date (Month/Day/Year) 2A. Deemed Execution Date, if any (Month/Day/Year)	2. Transaction Date (Month/Day/Year) 2A. Deemed Execution Date, if any (Month/Day/Year) 3. Transa Code ( 8) Code	2. Transaction Date (Month/Day/Year) 2A. Deemed Execution Date, if any (Month/Day/Year) 2A. Deemed Execution Date, if any (Month/Day/Year) 2. Transaction Code (Instr. 8) Code V	2. Transaction Date (Month/Day/Year) 2A. Deemed Execution Date, if any (Month/Day/Year) 3. Transaction Code (Instr. 8) 5. Code V Amount	2. Transaction Date (Month/Day/Year) 2A. Deemed Execution Date, if any (Month/Day/Year) 2A. Deemed Execution Date, if any (Month/Day/Year) 2A. Deemed Execution Date, if any (Month/Day/Year) 2. Transaction Code (Instr. 8) 2. Securities Acquirer Disposed Of (D) (Instr 8) Code V Amount (D)	2. Transaction Date (Month/Day/Year)     2A. Deemed Execution Date, if any (Month/Day/Year)     3. Transaction Code (Instr. 8)     4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)       2. Transaction (Month/Day/Year)     3. Transaction Code (Instr. 8)     4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)	2. Transaction Date (Month/Day/Year)       2A. Deemed Execution Date, if any (Month/Day/Year)       3. Transaction Code (Instr. 8)       4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)       5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	2. Transaction Date (Month/Day/Year)       2A. Deemed Execution Date, (Month/Day/Year)       3. Transaction Code (Instr. 8)       4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)       5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)       6. Ownership Form: Direct (D) or Indirect (D) or Ind	

 
 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Exp		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Represents a restricted stock unit award with service-based vesting criteria that shall vest one-third each year on the anniversary date of the grant date. Thus, one-third shall vest on each of July 8, 2025, July 8, 2026 and July 8, 2027. Shares are issued and delivered following each vesting tranche of the award.

<u>/s/ K</u>	evin S.	<u>. Morris</u> ,	attorney	y_ 07	10/2024
<u>in-fa</u>			-	<u>07</u>	/10/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.