



## **DOMINO'S PIZZA, INC.**

### **CHARTER OF THE INCLUSION & DIVERSITY COMMITTEE OF THE BOARD OF DIRECTORS**

I. Organization and Governance of the Committee. The Inclusion & Diversity Committee (the "Committee") of the Board of Directors (the "Board") of Domino's Pizza, Inc. (the "Company") shall consist of not less than three members appointed by the Board, one of whom shall be designated as the Committee Chairperson. In order to fulfill its role, the Committee shall be organized and governed in the following manner:

- Committee members will be appointed and removed by the Board in its discretion;
- The Committee shall meet as often as it determines to be necessary or appropriate;
- Any member of the Committee may call a meeting of the Committee upon due notice to each other member at least forty-eight hours prior to the meeting;
- The draft agenda shall be reviewed and approved by the Committee;
- Action may be taken by the Committee upon the affirmative vote of a majority of its members;
- Written minutes of each meeting, in the form approved by the Committee, shall be filed in the Company records;
- Action may be taken by the Committee without a meeting if all of the members of the Committee indicate their approval thereof in writing, and the writing is filed with the minutes of the proceedings of the Committee; and
- The Committee may delegate its authority to a subcommittee of the Committee any responsibilities of the Committee.

II. Statement of Purpose. The purposes of the Committee are to assist (i) management in continuing to make progress in building an inclusive and diverse organization, including striving to build best-in-class teams and enabling them to perform at their full potential; and (ii) the Board in fulfilling its oversight responsibility with respect to the Company's brand trust and integrity through its performance as a socially responsible company and in promoting inclusion and diversity in all aspects of the Company's business.

III. Goals and Responsibilities of the Committee. It shall be the goal and responsibility of the Committee to undertake the following:

- Review and monitor the Company's ongoing strategies and efforts to address the Company's short- and long-term opportunities of (i) building a more diverse Board, executive leadership team and organization and (ii) ensuring an inclusive organizational culture, policies, programs and overall practices;

- Review and monitor (i) the development and implementation of the Company's goals established for its performance with respect to its inclusion and diversity strategies and initiatives, (ii) the development of metrics, policies, programs and practices to drive progress toward achievement of those goals and (iii) periodic reporting on the status, metrics and achievement of those goals;
- Report to the Board on inclusion and diversity matters;
- Review and assess the adequacy of this Charter and submit any changes to the Board for approval on an annual basis;
- Report its actions and any recommendations to the Board on a periodic basis;
- Annually perform and present to the Board an evaluation of the performance of the Committee;
- Annually, as part of the Committee self-evaluation, review the length and frequency of meetings; and
- Carry out such other duties as may be delegated to it by the Board from time to time.

IV. Powers of the Committee. The Committee shall have the authority to retain such consultants and other advisors as the Committee may deem appropriate in its sole discretion. The Committee shall have the authority to retain and terminate such consultants or advisors and approve the consulting firms' or other advisors' fee and other retention terms, and the Company shall provide funding for those fees. The Committee shall also have authority to obtain advice and assistance from internal or external legal or other advisors.

Reviewed and Approved: February 23, 2022